Special educational needs and disabilities (SEND) policy

Camrose Primary with Nursery



| Approved by: | Date: |
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Contents

| 1. Aims and objectives | 3 |
|---|----|
| 2. Vision and values | 3 |
| 3. Legislation and guidance | 4 |
| 4. Inclusion and equal opportunities | 4 |
| 5. Definitions | 4 |
| 6. Roles and responsibilities | 5 |
| 7. SEN information report | 8 |
| 8. Our approach to SEND support | 8 |
| 9. Expertise and training of staff | |
| 10. Links with external professional agencies | 11 |
| 11. Admission and accessibility arrangements | 11 |
| 12. Complaints about SEND provision | 11 |
| 13. Monitoring and evaluation arrangements | 12 |
| 14. Links with other policies and documents | 13 |
| | |

1. Aims and objectives

Our special educational needs and disabilities (SEND) policy aims to make sure our school fully implements national legislation and guidance regarding pupils with SEND.

Camrose Primary School is committed to inclusion, meeting individual needs and planning the highest quality provision for all pupils. Our objectives ensure high levels of achievement, progress and development of all pupils regardless of Special Educational Need or Disability. We will ensure that a child or young person with SEND will have their needs met through a rigorous programme of identification, assessment, planning and support. To achieve this;

- the views of the pupil will be sought and taken into account
- our parents have a vital role to play in supporting their pupil's education
- our pupils with SEND will be offered full access to a broad, balanced and relevant education, including an appropriate curriculum
- The school will manage its resources to ensure all pupils' needs are met
- A pupil's special educational needs and/ or disability will be identified early
- · Provision and progress for our SEND pupils will be monitored and reviewed regularly
- The school will involve outside agencies when appropriate
- Education, Health & Care Plans (EHCPs) will be reviewed regularly in line with regulations
- Appropriate training will be provided for those involved in the implementation of the policy

Where a SEND is identified, the school will put appropriate evidence-based interventions in place. These will be provided as part of a graduated response, which includes regular review of the progress made and adaptations to the support provided as required.

The effectiveness and appropriateness of the policy will be continuously monitored by the Special Educational Needs Coordinator (SENCO) in conjunction with the SEND Representative from the Governing Body and the Head teacher, using the criteria set out in the Special Educational Needs and Disability Regulations 2014.

The use of resources, identification, programme planning, effectiveness and quality of individual planning, pupil progress, pupil participation, parents as partners, statutory reviews, referrals for statutory assessment, the identification of training needs and the use made of support services will be monitored and evaluated regularly.

In addition, the school will annually undertake a self-evaluation of the effectiveness of its policy in order to both update the policy and to plan further improvements and development.

2. Vision and values

We believe that all of our pupils, regardless of gender, ethnicity, ability, disability or sexuality are entitled to a high quality education that will maximise their life chances.

All pupils are entitled to an education that enables them to:

- · achieve their best
- · become confident individuals living fulfilling lives, and
- make a successful transition into adulthood, whether into employment, further or higher education or training

Therefore, at our school we will provide all pupils with access to a broad and balanced curriculum.

We are committed to making sure all our pupils have the chance to thrive and supporting them to meet their full potential.

We are focused on creating an inclusive environment, where provision is tailored to the needs and abilities of pupils, no matter how varied.

3. Legislation and guidance

This is based on the statutory <u>Special Educational Needs and Disability (SEND) Code of Practice</u> and the following legislation:

- > Part 3 of the Children and Families Act 2014, which sets out schools' responsibilities for pupils with SEND
- ➤ The Special Educational Needs and Disability Regulations 2014, which set out local authorities' and schools' responsibilities for education, health and care (EHC) plans, SEN co-ordinators (SENCOs) and the special educational needs (SEN) information report
- ➤ The Equality Act 2010 (section 20), which sets out the school's duties to make reasonable adjustments for pupils with disabilities
- > The <u>Public Sector Equality Duty</u> (section 149 of the Equality Act 2010), which set out the school's responsibilities to eliminate discrimination, harassment and victimisation; and advance equality of opportunity and foster good relations between people who share a protected characteristic (which includes having a disability) and those who don't share it
- > The Governance Handbook, which sets out governors' responsibilities for pupils with SEND
- ➤ The <u>School Admissions Code</u>, which sets out the school's obligation to admit all pupils whose education, health and care (EHC) plan names the school, and its duty not to disadvantage unfairly children with a disability or with special educational needs

4. Inclusion and equal opportunities

At our school we strive to create an inclusive teaching environment that offers all pupils, no matter their needs and abilities, a broad, balanced and challenging curriculum. We are committed to offering all pupils the chance to thrive and fulfil their aspirations.

We will achieve this by making reasonable adjustments to teaching, the curriculum and the school environment to make sure that pupils with SEND are included in all aspects of school life.

5. Definitions

5.1 Special educational needs

A pupil has SEND if they have a learning difficulty or disability that requires special educational provision to be made for them.

They have a **learning difficulty or disability** if they have:

- > A significantly greater difficulty in learning than most others of the same age, or
- > A disability which prevents or hinders them from making use of facilities of a kind generally provided for others of the same age in mainstream schools

Special educational provision is educational or training provision that is additional to, or different from, that made generally for other children or young people of the same age by mainstream schools.

5.2 Disability

Pupils are considered to have a **disability** if they have a physical or mental impairment that has a substantial and long-term adverse effect on their ability to do normal daily activities.

The school will make reasonable adjustments for pupils with disabilities, so that they are not at a substantial disadvantage compared with their peers.

5.3 The 4 areas of need

The needs of pupils with SEND are grouped into 4 broad areas. Pupils can have needs that cut across more than 1 area, and their needs may change over time.

Interventions will be selected that are appropriate for the pupil's particular area(s) of need, at the relevant time.

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| AREA OF NEED | | |
| | | |
| Communication and interaction | Pupils with needs in this area have difficulty communicating with others. They may have difficulty understanding what is being said to them, have trouble expressing themselves, or do not understand or use the social rules of communication. Pupils who are on the autism spectrum often have needs that fall in this category. | |
| Cognition and learning | Pupils with learning difficulties usually learn at a slower pace than their peers. A wide range of needs are grouped in this area, including: | |
| | Specific learning difficulties, which impact 1 or more specific aspects of learning, such as: dyslexia, dyscalculia and dyspraxia | |
| | Moderate learning difficulties | |
| | Severe learning difficulties | |
| | Profound and multiple learning difficulties, which is where pupils are likely to have severe and complex learning difficulties as well as a physical disability or sensory impairment | |
| Social, emotional and mental health | These needs may reflect a wide range of underlying difficulties or disorders. Pupils may have: | |
| | Mental health difficulties such as anxiety, depression or an eating disorder | |
| | Attention deficit disorder, attention deficit hyperactive disorder or attachment disorder | |
| | Suffered adverse childhood experiences | |
| | These needs can manifest in many ways, for example as challenging, disruptive or disturbing behaviour, or by the pupil becoming withdrawn or isolated. | |
| Sensory and/or physical | Pupils with these needs have a disability that hinders them from accessing the educational facilities generally provided. | |
| | Pupils may have: | |
| | A sensory impairment such as vision impairment, hearing impairment or multi-sensory impairment | |
| | A physical impairment | |
| | These pupils may need ongoing additional support and equipment to access all the opportunities available to their peers. | |

6. Roles and responsibilities

6.1 The SENCO

The SENCO at our school is Nicola Stonestreet

They will:

- > Inform any parents that their child may have SEND and then liaise with them about the pupil's needs and any provision made
- > Work with the headteacher and SEND governor to determine the strategic development of the SEND policy and provision in the school
- > Have day-to-day responsibility for the operation of this SEND policy and the co-ordination of specific provision made to support individual pupils with SEND, including those who have EHC plans
- > Provide professional guidance to colleagues and liaise and work with staff, parents, and other agencies to make sure that pupils with SEN receive appropriate support and high-quality teaching
- > Advise on the graduated approach to providing SEND support and differentiated teaching methods appropriate for individual pupils
- > Advise on the deployment of the school's delegated budget and other resources to meet pupils' needs effectively
- > Be a point of contact for external agencies, especially the local authority (LA) and its support services, and work with external agencies to ensure that appropriate provision is provided
- > Liaise with potential next providers of education to make sure that the pupil and their parents are informed about options and that a smooth transition is planned
- > When a pupil moves to a different school or institution: Make sure that all relevant information about a pupil's SEND and the provision for them are sent to the appropriate authority, school or institution in a timely manner
- > Work with the headteacher and school governors to make sure the school meets its responsibilities under the Equality Act 2010 with regard to reasonable adjustments and access arrangements
- > Make sure the school keeps its records of all pupils with SEND up to date and accurate
- > With the headteacher, monitor to identify any staff who have specific training needs regarding SEND, and incorporate this into the school's plan for continuous professional development
- > With the headteacher, regularly review and evaluate the breadth and impact of the SEND support the school offers or can access, and co-operate with the LA in reviewing the provision that is available locally and in developing the local offer
- > Prepare and review information for inclusion in the school's SEND information report and any updates to this policy
- > With the headteacher and teaching staff, identify any patterns in the school's identification of SEND, both within the school and in comparison with national data, and use these to reflect on and reinforce the quality of teaching

6.3 The SEND link governor

The SEND link governor is Stacey Brook.

The SEND governor will:

- > Help to raise awareness of SEND issues at governing board meetings
- Monitor the quality and effectiveness of SEND provision within the school and update the governing board on this
- > Work with the headteacher and SENCO to determine the strategic development of the SEND policy and provision in the school

6.4 The headteacher

The headteacher will:

- > Work with the SENCO and SEND link governor to determine the strategic development of the SEND policy and provision within the school
- > Work with the SENCO and school governors to make sure the school meets its responsibilities under the Equality Act 2010 with regard to reasonable adjustments and access arrangements
- > Have overall responsibility for, and awareness of, the provision for pupils with SEND, and their progress
- > Have responsibility for monitoring the school's notional SEND budget and any additional funding allocated by the LA to support individual pupils
- > Make sure that the SENCO has enough time to carry out their duties
- > Have an overview of the needs of the current cohort of pupils on the SEND register
- Advise the LA when a pupil needs an EHC needs assessment, or when an EHC plan needs an early review
- > With the SENCO, monitor to identify any staff who have specific training needs regarding SEND, and incorporate this into the school's plan for continuous professional development
- > With the SENCO, regularly review and evaluate the breadth and impact of the SEND support the school offers or can access, and co-operate with the LA in reviewing the provision that is available locally and in developing the local offer
- > With the SENCO and teaching staff, identify any patterns in the school's identification of SEN, both within the school and in comparison with national data, and use these to reflect on and reinforce the quality of teaching

6.5 Class teachers

Each class teacher is responsible for:

- > Planning and providing high-quality teaching that is differentiated to meet pupil needs through a graduated approach
- > The progress and development of every pupil in their class
- > Working closely with any teaching assistants or specialist staff to plan and assess the impact of support and interventions, and consider how they can be linked to classroom teaching
- > Working with the SENCO to review each pupil's progress and development, and decide on any changes to provision
- > Ensuring they follow this SEND policy and the SEN information report
- > Communicating with parents regularly to:
 - Set clear outcomes and review progress towards them
 - Discuss the activities and support that will help achieve the set outcomes
 - Identify the responsibilities of the parent, the pupil and the school
 - Listen to the parents' concerns and agree their aspirations for the pupil

6.6 Specialist teams

In addition to the SENCO, there are specialist teams of people who support the work of the SENCO. Their roles and responsibilities are:

> ELKLAN trained Teaching Assistant who work closely with the school Speech and Language Therapist (SALT) to reinforce and develop individuals' targets. They support language development, early phonics, attention and listening, and social skills development and are trained to devise and implement strategies to support children on the Autistic Spectrum.

- > Higher Level Teaching Assistants/Learning Mentor/ ELSA trained TA who run a number of intervention strategies (published) or programmes devised by health professionals.
- > Teaching Assistants who work under the direction of the class teacher to support the Quality First Teaching provision and the objectives in specific pupils' EHCP's and SEND Support Plans. They run a number of intervention strategies (published) or programmes devised by health professionals.

6.7 Parents or carers

Parents or carers should inform the school if they have any concerns about their child's progress or development.

Parents or carers of a pupil on the SEND register will always be given the opportunity to provide information and express their views about the pupil's SEND and the support provided. They will be invited to participate in discussions and decisions about this support. They will be:

- > Invited to termly meetings to review the provision that is in place for their child
- > Asked to provide information about the impact of SEND support outside school and any changes in the pupil's needs
- > Given the opportunity to share their concerns and, with school staff, agree their aspirations for the pupil
- > Given reports on the pupil's progress

The school will take into account the views of the parent or carer in any decisions made about the pupil.

6.8 The pupil

Pupils will always be given the opportunity to provide information and express their views about their SEND and the support provided. They will be invited to participate in discussions and decisions about this support. This might involve the pupil:

- > Explaining what their strengths and difficulties are
- > Contributing to setting targets or outcomes
- > Attending review meetings
- > Giving feedback on the effectiveness of interventions

The pupil's views will be taken into account in making decisions that affect them, whenever possible.

7. SEND information report

The school publishes a SEN information report on its website, which sets out how this policy is implemented in the school.

The information report will be updated annually and as soon as possible after any changes to the information it contains.

8. Our approach to SEND support

8.1 Identifying pupils with SEND and assessing their needs

We will assess each pupil's current skills and levels of attainment when they start at the school. This will build on information from previous settings and Key Stages, where appropriate. We will also consider any evidence that the pupil may have a disability and if so, what reasonable adjustments the school may need to make.

Class teachers will regularly assess the progress of all pupils and identify any whose progress:

- Is significantly slower than that of their peers starting from the same baseline
- > Fails to match or better their previous rate of progress
- > Fails to close the attainment gap between them and their peers
- > Widens the attainment gap

This may include progress in areas other than attainment, for example, wider development or social needs.

When teachers identify an area where a pupil is making slow progress, they will target the pupil's area of weakness with scaffolded, high-quality teaching. If progress does not improve, the teacher will raise the issue with the SENCO to have an initial discussion about whether this lack of progress may be due to a special educational need. Where necessary they will, in consultation with the pupil's parents or carers, consider consulting an external specialist.

Slow progress and low attainment will not automatically mean a pupil is recorded as having SEND.

Potential short-term causes of impact on behaviour or performance will be considered, such as bullying or bereavement. Staff will also take particular care in identifying and assessing SEND for pupils whose first language is not English.

When deciding whether the pupil needs special educational provision, we will start with the desired outcomes, including the expected progress and attainment, and the views and the wishes of the pupil and their parents. We will use this to determine the support that is needed and whether we can provide it by adapting our core offer, or whether something different or additional is needed.

If a pupil is joining the school, and:

- > Their previous setting has already identified that they have SEND
- > They are known to external agencies
- > They have an education, health and care plan (EHCP)

then the school will work in a multi-agency way to make sure we get relevant information before the pupil starts at school, so support can be put in place as early as possible.

8.2 Consulting and involving pupils and parents

The school will put the pupil and their parents at the heart of all decisions made about special educational provision.

When we are aiming to identify whether a pupil needs special education provision, we will have an early discussion with the pupil and their parents. These conversations will make sure that:

- > Everyone develops a good understanding of the pupil's areas of strength and difficulty
- > We take into account any concerns the parents have
- > Everyone understands the agreed outcomes sought for the child
- > Everyone is clear on what the next steps are

8.3 The graduated approach to SEND support

Once a pupil has been identified as having SEN, we will take action to remove any barriers to learning, and put effective special educational provision in place. This support will be delivered through successive rounds of a 4-part cycle known as the graduated approach.

1. Assess

The pupil's class teacher and the SENCO will carry out a clear analysis of the pupil's needs. The views of the pupil and their parents will be taken into account. The school may also seek advice from external support services.

The assessment will be reviewed regularly to help make sure that the support in place is matched to the pupil's need. For many pupils, the most reliable way to identify needs is to observe the way they respond to an intervention.

2. Plan

In consultation with the parents and the pupil, the teacher and the SENCO will decide which adjustments, interventions and support will be put into place, the expected outcomes, and a clear date for review.

All staff who work with the pupil will be made aware of the pupil's needs, the outcomes sought, the support provided and any teaching strategies or approaches that are needed. This information will be recorded and will be made accessible to staff in a support plan.

Parents will be fully aware of the planned support and interventions, and may be asked to reinforce or contribute to progress at home.

3. Do

The pupil's class teacher retains overall responsibility for their progress.

Where the plan involves group or 1-to-1 teaching away from the main class, they still retain responsibility for the pupil. They will work closely with any teaching assistants or specialist staff involved, to plan and assess the impact of support and interventions and how they can be linked to classroom teaching.

The SENCO will support the teacher in further assessing the pupil's particular strengths and weaknesses, in problem solving and advising on how to implement support effectively.

4. Review

The effectiveness of the support and interventions and their impact on the pupil's progress will be reviewed in line with the agreed date.

We will evaluate the impact and quality of the support and interventions. This evaluation will be based on:

- The views of the parents and pupils
- The level of progress the pupil has made towards their outcomes
- The views of teaching staff who work with the pupil

The teacher and the SENCO will revise the outcomes and support in light of the pupil's progress and development, and in consultation with the pupil and their parents.

8.4 Levels of support

School-based SEND provision

Pupils receiving SEND provision will be placed on the school's SEND register. These pupils have needs that can be met by the school through the graduated approach. Where the pupil's needs cannot be adequately met with in-house expertise, staff will consider involving an external specialist as soon as possible.

The provision for these pupils is funded through the school's notional SEND budget.

On the census these pupils will be marked with the code K.

Education, health and care (EHC) plan

Pupils who need more support than is available through the school's school-based SEND provision may be entitled to an EHC plan. The plan is a legal document that describes the needs of the pupil, the provision that will be put in place, and the outcomes sought.

The provision for these pupils will be funded from the school's notional SEND budget and potentially from the LA.

On the census these pupils will be marked with the code E.

8.5 Evaluating the effectiveness of SEND provision

We evaluate the effectiveness of provision for pupils with SEND by:

- > Tracking pupils' progress, including by using provision maps
- > Carrying out the review stage of the graduated approach in every cycle of SEN support
- Sathering pupil voice
- > Monitoring by the SENCO

- > Holding annual reviews for pupils with EHC plans
- > Getting feedback from the pupil and their parents

9. Expertise and training of staff

Training will regularly be provided to teaching and support staff. The headteacher and the SENCO will continuously monitor to identify any staff who have specific training needs and will incorporate this into the school's plan for continuous professional development.

A wide range of training opportunities is provided which includes;

- > Skill sharing and the demonstration of teaching techniques and strategies organised within the school by in-school teachers and therapists
- Professional development sessions and one-off sessions on relevant subjects provided by SEND specialists
- > Specific training for teaching and support staff is organised by the Leadership Team on INSET days
- > Support is also given to Teaching Assistants running intervention programmes and Support Assistants with responsibilities for specific pupils with EHCPs or SEND support plans
- > Attendance at courses offered by external providers, accredited and non-accredited, as part of the school's Performance Management process

Other courses which are relevant to the work being undertaken. This can be generated by staff interest or can be undertaken at the request of the SENCO.

10. Links with external professional agencies

The school recognises that it won't be able to meet all the needs of every pupil. Whenever necessary the school will work with external support services such as:

- · Speech and language therapists
- Specialist teachers or support services
- Educational psychologists
- · Occupational therapists
- Physiotherapists
- · General practitioners or paediatricians
- School nurses
- Child and adolescent mental health services (CAMHS)
- Education welfare officers
- Social services

11. Admission and accessibility arrangements

The school follows the Borough's policy on admissions. In line with the Equalities Act 2010 and will not discriminate against children with SEND and we will take all reasonable steps to provide effective educational provision.

12. Complaints about SEND provision

Where parents have concerns about our school's SEND provision, they should first raise their concerns informally with the class teacher or SENCO. We will try to resolve the complaint informally in the first instance. If this does not resolve their concerns, parents are welcome to submit their complaint formally.

The parents of pupils with disabilities have the right to make disability discrimination claims to the first-tier SEND tribunal if they believe that our school has discriminated against their children. They can make a claim about alleged discrimination regarding:

- > Exclusions
- > Provision of education and associated services
- > Making reasonable adjustments, including the provision of auxiliary aids and services

Parents have the following rights of redress, should the school, Governors or LA fail in its duty to provide, or if the parent disagrees with a decision or feels that there is discriminatory practice:

- > The school or LA complaints procedure
- > An appeal to The SEN and Disability Tribunal (LA decision)
- > A claim against the responsible body (Chair of Governors or LA) for disability
- > To the SEN and Disability Tribunal for discrimination
- > A complaint to the LA Ombudsman (Schools and LAs)

Parents/ carers are welcome to come into school to discuss their child's needs with the class teacher, or SENCO. If the parents/ carers' concerns about the special needs of their child are not resolved by meeting the class teacher or the SENCO then appointments can be made with the Headteacher. In very rare cases if issues remain unresolved parents can raise concerns with the Chair of the Governing Body.

Formal complaints about SEND provision in our school should be made to the SENCO or headteacher in the first instance. They will be handled in line with the school's complaints policy [insert link to complaints policy here].

If the parent or carer is not satisfied with the school's response, they can escalate the complaint. In some circumstances, this right also applies to the pupil themselves.

To see a full explanation of suitable avenues for complaint, see pages 246 and 247 of the <u>SEN Code of Practice</u>.

To find out about disagreement resolution and mediation services in our local area, [insert link to your local authorities' disagreement resolution and mediation services]. You can request mediation by contacting [insert contact details for requesting mediation].

13. Monitoring and evaluation arrangements

13.1 Evaluating the effectiveness of the policy

We are constantly looking for ways to improve our SEND policy. We will do this by evaluating whether or not we are meeting our objectives set out in section 1.

We will evaluate how effective our SEND provision is with regards to:

- > All staff's awareness of pupils with SEND at the start of the autumn term
- > How early pupils are identified as having SEND
- > Pupils' progress and attainment once they have been identified as having SEND
- > Whether pupils with SEND feel safe, valued and included in the school community
- > Comments and feedback from pupils and their parents

13.2 Monitoring the policy

This policy will be reviewed by the SENDCo annually. It will also be updated when any new legislation, requirements or changes in procedure occur during the year.

It will be approved by the full governing board.

14. Links with other policies and documents

This policy links to the following documents:

- > SEN information report
- > The local offer
- > Accessibility plan
- > Behaviour policy
- > Equality information and objectives
- > Supporting pupils with medical conditions policy
- > Attendance policy
- > Safeguarding / child protection policy
- > Complaints policy